

## STOP WORK POLICY

The **Cobra Group** is fully committed to Health and Safety and remains determined to promote and consolidate a genuine Safety Culture in all its activities, wherever in the world they are carried out.

The **Stop Work Policy** is a permanent commitment included in the **Occupational Health and Safety Policy**:

- **Health and Safety are our foremost value. Nothing is more important than human lives.**
- **All work must be done in a 100% safe manner. If there are any doubts or discrepancies, all work must be halted.**

Therefore, **every person working** at or for the Cobra Group **has the power, authority and duty to halt any activity that is not 100% safe.** This action shall be reported to managers according to the established criteria: Incident Report (**IR**).

**Risk awareness and perception** are enhanced and **responsible and cautious behaviours** are encouraged through this type of cooperation.

The **Stop Work Policy** shall be applied **without fear to the consequences.** Employees or contractors that report any risk situation or stop work in good faith will not be held accountable.

**Health and Safety is a core value that forms part of the day-to-day lives of everyone in our organisation, as well as a tool that helps us achieve operational excellence.**

D. José María Castillo Lacabex  
CEO