

	<p style="text-align: center;">QUALITY AND ENVIRONMENTAL MANAGEMENT DEPARTMENT</p>	<p>Fecha: June 2024</p>
<p style="text-align: center;">ENVIRONMENTAL MANAGEMENT POLICY</p>		<p>Revision: 10</p>
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ENVIRONMENTAL MANAGEMENT POLICY

The Cobra Group's Organization adopts the ISO 14001 Environmental Management model to identify and assess significant environmental aspects and impacts, starting from the design phase and throughout the execution of Works and Services, establishing the necessary actions sustainably to avoid any harm to the environment.

The permanent objective of the Environmental Management System is to establish the necessary actions to prevent and correct any incidents related to the environment during the development of Works and Services, and being available to interested parties.

Within the Context of the Cobra Group's Organization, it adopts a commitment to environmental protection, which includes the sustainable use of resources, climate change, mitigation and adaptation, and the protection of biodiversity and ecosystems. This commitment covers all activities related to Works and Services developed in any Region or Country, within the following Business Areas:

- **Networks** – Services and activities related to the maintenance of Electrical, Gas, Water, and Communication Distribution Networks. Auxiliary Services.
- **Specialized Installations** – Electrical and Mechanical Installations, Mechanical Assemblies, Comprehensive Maintenance, Control Systems, and Infrastructure Management.
- **Integrated Projects** – Power Generation, Oil & Gas, and Environmental Projects.
- **Investment Assets**

The Business Units of Cobra Group's integrate and adopt environmental requirements in the development of their activities, in a respectful and sustainable manner, with the goal of ensuring our ongoing commitment to the environment:

- Comply with current environmental legislation, regulations, and applicable client standards for Works and Services performed by Cobra Group's.
- Integrate environmental management into the development of Works and Services in a sustainable manner.
- Apply the basic principle of environmental protection, including pollution prevention and promoting the rational use of resources.
- Define and establish environmental objectives to minimize any environmental risk in Works and Services, applying the principle of continuous improvement to enhance environmental performance.
- Require subcontractors and suppliers to comply with environmental legislation and apply Cobra Group's environmental best practices, as well as the environmental requirements specified in Contracts and Orders.
- Reduce waste through monitoring and control, applying best environmental practices in Works and Services, and increasing the recovery and reuse of waste.
- Improve Environmental Performance by minimizing negative impacts on the environment, society, and the economy, considering the Life Cycle perspective as the basis for conducting activities in an environmentally respectful manner.
- Integrate circular economy principles into the development of Cobra Group's activities, aiming to achieve responsible consumption, reduce greenhouse gas (GHG) emissions, and optimize the Carbon Footprint.
- Promote Energy Efficiency in the development of activities, the use of energy, and natural resources rationally through the application of new technologies and the use of renewable energy.
- Enhance environmental training and awareness for Cobra Group's personnel and its partner companies.
- Comply and enforce Cobra Group's Environmental Management Policy which everyone's responsibility within the Organization.

Madrid, June 2024



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