

	<b>QUALITY AND ENVIRONMENTAL MANAGEMENT DEPARTMENT</b>	<b>Fecha:</b> <b>June 2024</b>
<b>ENERGY MANAGEMENT POLICY</b>		<b>Revision: 4</b>
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## **ENERGY MANAGEMENT POLICY**

The Cobra Group's Organization adopts the Energy Management model in accordance with ISO 50001 for its subsidiaries Cobra Instalaciones y Servicios S.A.U., Moncobra S.A., and MAESSA, applicable to its Corporate Headquarters.

The Energy Management System is oriented towards the responsible consumption of energy required for the development of activities. Efficient energy management is a permanent commitment aimed at preserving natural resources, reducing atmospheric greenhouse gas (GHG) emissions resulting from consumption, and optimizing energy savings.

Cobra Group's is committed to environmental protection, which includes the sustainable use of resources, climate change, mitigation and adaptation, and the protection of biodiversity and ecosystems, all related to energy consumption at its corporate headquarters.

The Energy Management Policy provides the appropriate framework for setting energy-saving objectives and targets. It concerns every employee and those conducting activities for the organization. This Policy is committed to:

- Optimizing energy consumption and contributing to continuous improvement through the monitoring and evaluation of energy performance.
- Analyzing the activities undertaken and the Organization's Context, identifying stakeholders, and establishing action plans to mitigate Risks and capitalize on Opportunities.
- Acquiring renewable energy supplies to reduce the Carbon Footprint.
- Improving energy performance in both facilities and equipment, considering improvement opportunities in the acquisition of energy-efficient products and services.
- Ensuring compliance with applicable legal requirements regarding the use and consumption of energy, promoting the adaptation of facilities and equipment to changes in the current regulatory framework.
- Providing resources and ensuring the availability of necessary information to achieve established energy objectives and targets.

This Policy is available to all levels of the organization for their understanding and compliance.

Comply and enforce of Cobra Group's Energy Management Policy which everyone's responsibility within the Organization.

**Madrid, June 2024**



**Jose Maria Castillo Lacabex**  
**Sole Administrator**