

STOP WORK POLICY

Cobra Group is totally committed to Health and Safety and has the determination to encourage and strengthen a genuine **Safety Culture**, within all of its business lines, wherever they are developed.

The **Stop Work Policy** is a permanent commitment included in the **Occupational Health and Safety Policy**:

- **Health and Safety are our foremost value. Nothing is more important than human lives.**
- **All work must be done in a 100% safe manner. If there are any doubts or discrepancies, all work must be stopped.**

Therefore, all **employees** or contractors of Cobra Group have the **power, authority, and duty to stop any activity that is not 100% safe**. This action shall be reported to managers according to the established criteria: Incidence Reporting (**IR**).

Risk awareness and perception are enhanced and **responsible and cautious behaviours** are encouraged through this type of cooperation.

The **Stop Work Policy** shall be applied **without fear to the consequences**. Employees or contractors that report any risk situation or stop work in good faith will not be held accountable.

Health and Safety is an essential value in the workday of all members of our Organisation, as well as a tool that helps us to achieve operating excellence.

Mr José María Castillo Lacabex

CEO